



School Uniform Policy

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1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- › Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs De Sa Pereira (Deputy/SENCO) who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents and carers

We will do this by:

- › Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
 - 3
- › Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible for example, by only asking that the a jumper/cardigan, features the school logo and can be worn over plain white shirts
- › Limiting compulsory branded items to low-cost and/or long-lasting items such as ties
- › Considering cheaper alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items such as branded coats and shoes/trainers that pupils could also wear on non-school days.
- › Avoiding different uniform requirements for different year/class/ groups
- › Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- › Avoiding requiring different branded items for particular times of the year, such as a branded dress in summer and a branded skirt in winter
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as wearing coloured bibs
- › Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- › Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- › Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- › Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- › Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

NURSERY (Parental choice/optional)

- White polo shirt with Westvale Park logo
- Round neck grey sweatshirt or cardigan with Westvale Park logo
- Black joggers

INFANTS/KS2

- White shirt – school style collars only
- Knitted grey jumper or cardigan with Westvale Park logo
- Black trousers/smart shorts or black skirt/tunic/pinafore
- Black shoes
- Grey, white or green tights/socks
- Westvale Park Tie (standard or elastic available)

- Westvale Park book bag (backpacks only permitted from Year 3)
- Small green or white hair accessories

Summer option:

- Green gingham dress, playsuit or skirt (can be worn after Easter break until October half term). White polo T-shirt can be worn without ties on hot days.

P.E. KIT (To be worn on scheduled PE day)

- Black shorts
- White T shirt with Westvale logo
- Indoors – plimsolls (or bare feet)
- Outdoors – black trainers
- Hair tied back

Winter option:

- Round neck green/black sweatshirt
- Green/black tracksuit bottoms

No jewellery to be worn on PE days.

More information and guidance can be found on our website :
<https://www.westvaleparkprimaryacademy.org/school-uniform>

4.1 Our school’s uniform

Our official uniform supplier is Monkhouse School wear Specialists (previously Sussex Uniforms) – please see the link to their webpage [Monkhouse Schoolwear Specialists](#)

Monkhouse provide all logo items. For non-logo items, supermarkets often offer a more affordable alternative.

We also encourage families to make use of our pre-loved uniform sales, organised by POW (Parents of Westvale). These sales are a great way to recycle good-quality items and keep costs down. Pre loved uniform sales happen at most POW events and at the new parent evening. Our weekly bulletin email will inform of additional pop sales throughout the year. For more information, or to donate or request items, please contact POW at: info@parentsofwestvaleacademy.org or call the school office 01293 365019

5. Expectations for our school community

5.1 Pupils

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs De Sa Pereira if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean

- › Clearly labelled with the child's name
- › In good condition

Parents/carers are also expected to contact Mrs De Sa Pereira if they want to request an amendment to the uniform policy in relation to:

- › Their child's protected characteristics
- › The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- › Resolved locally
- › Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by following the processes set out in Supporting Well-being and Positive Behaviour.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Local Academy Board

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents/carers, and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by Mrs Kelly/Headteacher]. At every review, it will be approved by the full local academy board.

7. Links to other policies

This policy is linked to our:

- › Behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy